

*Sequoias Community College District Academic Senate
Resolution Regarding FEC Support and Faculty and Staff Professional Development*

November 30, 2022

WHEREAS, the COSTA contract section 9.2.3.6 states that: “Faculty Enrichment Committee Forty percent (40%) reassigned time for the Chair of the Faculty Enrichment Committee. Appropriate clerical and secretarial assistance shall be provided to the Faculty Enrichment committee by the District.”

WHEREAS, instability at the FEC record keeper position has led to inadequate clerical and secretarial assistance.

WHEREAS, the COSAFA contract section 7.1.2 (b) states that: “Adjunct faculty members voluntarily attending Flex activities offered by the District or FEC will not be compensated unless: The adjunct faculty member attends either Convocation and/or the Division meetings scheduled immediately before or after Convocation. Compensation shall be on an “hour for hour” basis and limited to four hours for the day. To receive compensation for attending either Convocation and/or the Division meetings immediately before or after Convocation, an adjunct faculty member must sign in at the applicable event.”

WHEREAS, part-time faculty members have had to wait over 3 months to be compensated for attending convocation.

WHEREAS, the COSTA contract section 8.1.2.3.2 states that: “The District will maintain an electronic report which includes the number of staff development hours accrued by each faculty member. This electronic report will also list upcoming scheduled faculty development activities.”

WHEREAS, the COSTA contract section 8.1.2.3.3 states that: “The Faculty Enrichment Committee will certify attendance to the District through faculty sign-ins at each activity. Faculty hours will be posted to the electronic report no later than two weeks after the conclusion of each event. It is the responsibility of faculty to initiate corrections to this list.”

WHEREAS, full-time faculty are experiencing inaccurate reports of their FLEX hours.

RESOLVED, that the Academic Senate requests that the district create a separate staff position that is solely devoted to FEC support and faculty and staff professional development.